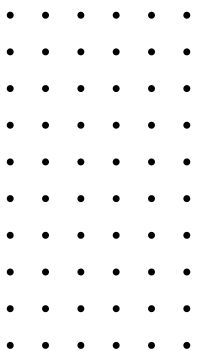
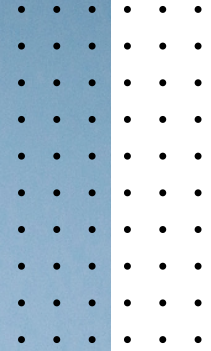


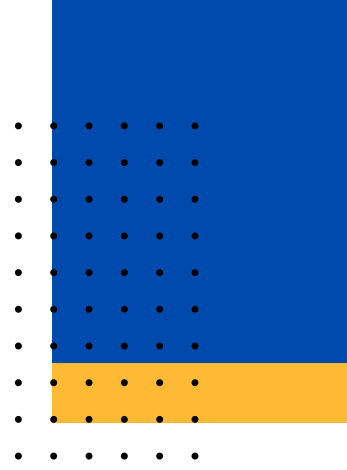


ULTRA
PROFESSIONAL



ULTRA PROFESSIONAL
Specialized in labour Law

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RANGE OF SERVICES

Talent Acquisition
Staffing
Payroll
Labour Law Compliances
Third Party Recruitment

INTRODUCTION



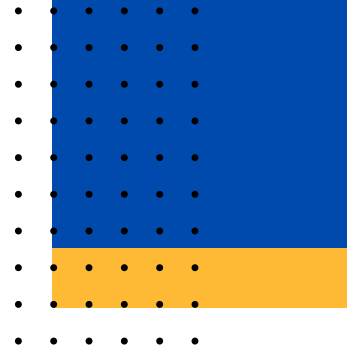
Ultra Professional help you to get the candidate by scrutinizing their profile and candidature.

Choosing the right employee for the job is indeed a task today and that too when we want the candidate to match others requirements too!

Right from finding the suitable candidate till the final recruitment process, our team will be there to assist you at every step required.

We emerge as talent acquisition partner combined with our role as trusted consultants for professionals translates into our core capability.

ULTRA PROFESSIONAL



Today companies are increasingly turning to specialized search firms to help them find candidates who can take them to newer heights. We have everything what it takes to help you hire the right person.

We Specialize In:

- Lateral Hiring
- Leadership Hiring
- Bulk Hiring





LABOUR LAW COMPLIANCE

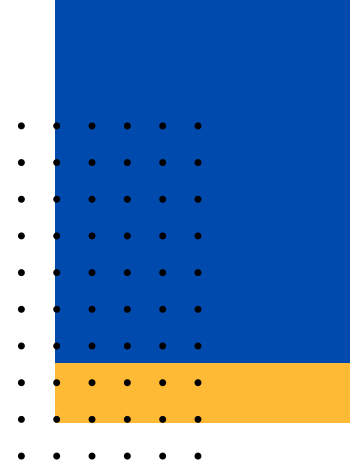
Registrations & Renewals

Compliance Management

Due Diligence & Audits



THIRD PARTY RECRUITMENT

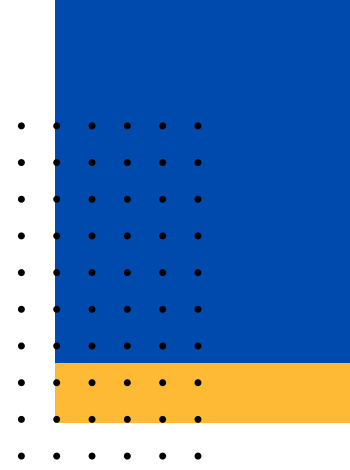


Leveraging our extensive network and expertise, we specialize in third-party recruitment, connecting businesses with skilled professionals to meet their unique staffing needs. Our tailored approach ensures a seamless and efficient hiring process.

Examine our extensive selection of recruitment services, all of which are intended to make the hiring process easier for you. We handle everything, from finding suitable applicants to carrying out in-depth interviews, to make sure you discover the ideal fit for your company.

At Ultra Professional, we recognise that a talented and driven workforce is essential to achieving success. Our customised hiring solutions serve companies of all kinds, providing a flawless experience and helping you to save important time and money.

TALENT ACQUISITION OR STAFFING

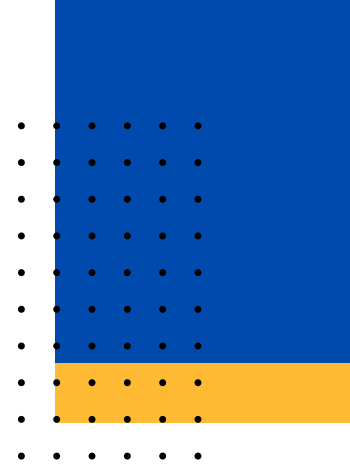


Flexible staffing services to help our clients, increase their work efficiency.

Help them to connect with talented, highly skilled workforce for entry level, middle level, and senior-level positions.

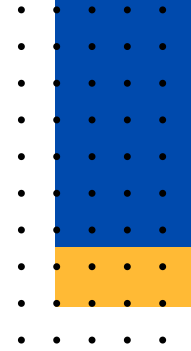
We have a passionate team segregated in accordance to different professions believing in delivering work with high integrity. This helps us in scrutinizing each applicant thoroughly before sending it to the client and providing on demand services right on time within effective cost.

RAGISTRATION & RENEWALS



- Shops & Establishment Act
- Contract Labour (Regulation & Abolition) Act
- Provident Fund Act
- Employee State Insurance Act
- Employee Compensation Act
- Labour Welfare Fund Act
- Gratuity Act
- Factory Act
- Maternity Benefit Act
- Building & Other Construction Act
- Other Applicable Labor Laws

COMPLIANCE MANAGEMENT



Regulatory Compliances

- Contract Labour Act
- Minimum Wages Act
- Payment of Wages Act
- Professional Tax
- Shops & Establishment Act
- Factories Act
- BOCW Act

Mandatory Social Benefits

- Provident Fund Act
- ESI Act
- Maternity Benefit Act
- Gratuity Act
- Labour Welfare Fund Act
- Employee Compensation Act
- Payment of Bonus Act

Other Licenses & Registers

- Licenses to be obtained By Principal Employer
- Licenses to be obtained by the Contractor
- Registers under applicable act
- Returns & Guideline under the Act
- Process Control

COMPLIANCE MANAGEMENT



Employee State Insurance Corporation Act 1948

- Obtaining Registration Certificate
- Monthly Reports & Challan
- Monthly Remittance & Returns
- Issuing TIC to the respective employee
- Providing information and reports during the audit
- Resolving Employee Employer queries

Employee Provident Fund & Miscellaneous Provision Act

- Monthly Remittance monthly Return Filling
- Filling of PF Nomination, transfer – out and withdrawals form with RPFC and obtaining acknowledgement
- Providing information & report in case of inspection
- Prepare Form 9, GENERATION OF UAN, KYC Compliance
- Resolving employee employer query on withdrawals & transfer

COMPLIANCE MANAGEMENT



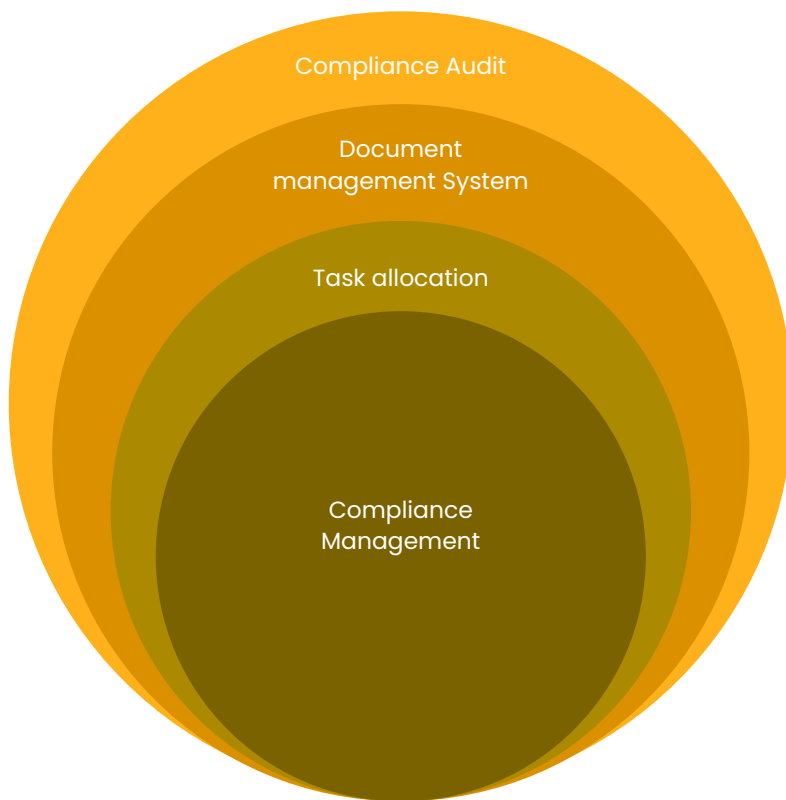
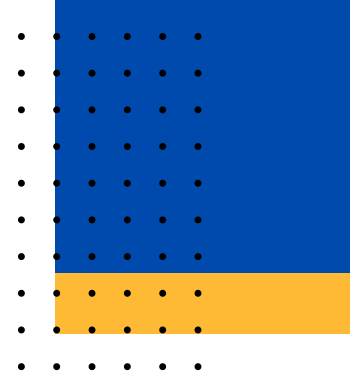
Contract Labour (Regulation & Abolition)Act 1970

- Obtaining Licenses
- Filling amendments
- Maintaining Registers & Records
- Filling Returns
- Vendor Audits as per CLRA provision

The Professional Tax Act

- Monthly Compliances with respect to Preparation & filling of challan
- Facilitating annual returns
- Ensuring all returns ,records maintaining to ensure compliances Minimum wages Act 1948
- Ensuring all returns, records maintaining to ensure compliances Payment of wages Act 1936
- Ensuring all returns ,records maintaining to ensure compliances Payment of Bonus Act 1965

FEATURES



WHY ULTRA PROFESSIONAL

- We are Trusted with the known Client
- We do have a Team which is experienced
- Good Liaising with the Authorities
- A Team always focused to deliver the Best
- Ensuring the Compliance not in the Eye of Management but Ensuing at Ground Level
- Monthly Review to ensure the Compliances
- Ultra Professional is focused to maintain the better relation between employee & employer by removing the compliances Gap

TRUSTED BY KNOWN CLIENTS



INDUSTRY VERTICAL



- Construction
- Engineering
- EPC
- ENERGY
- PUBLISHING
- PUBLICATION
- INFORMATION TECHNOLOGY
- CONSUMER DURABLE
- OIL & GAS
- LOGISTICS
- INSURANCE Sector
- Others

THANK YOU



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